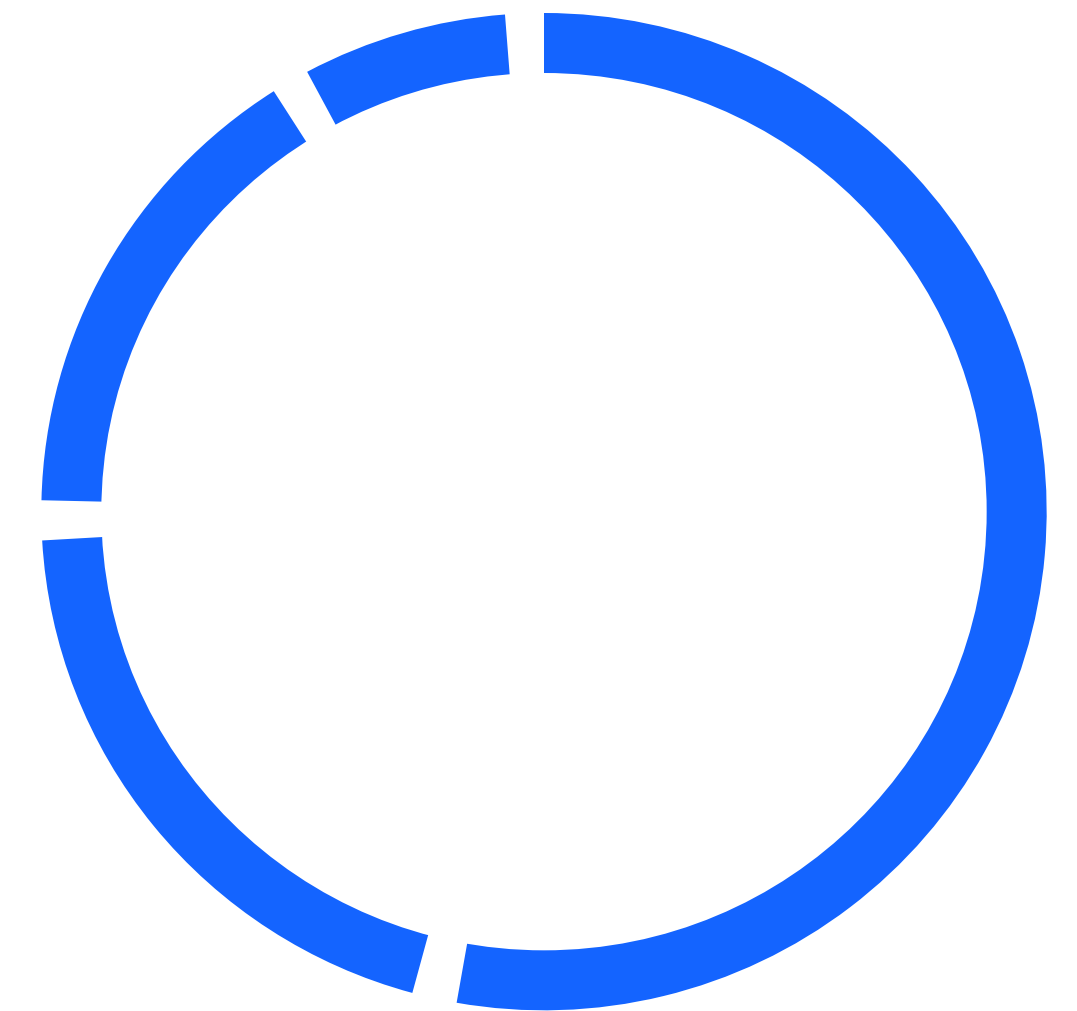
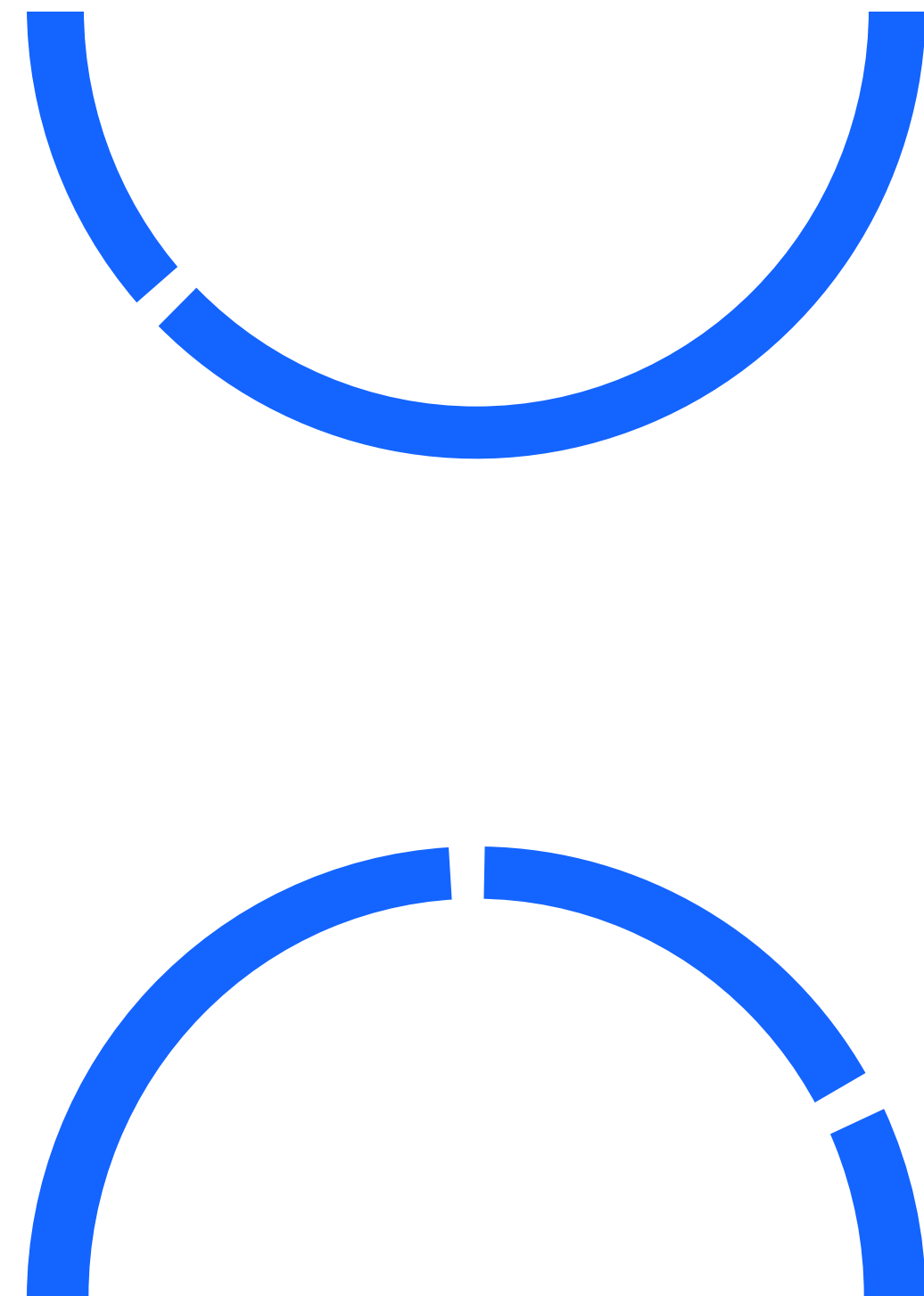
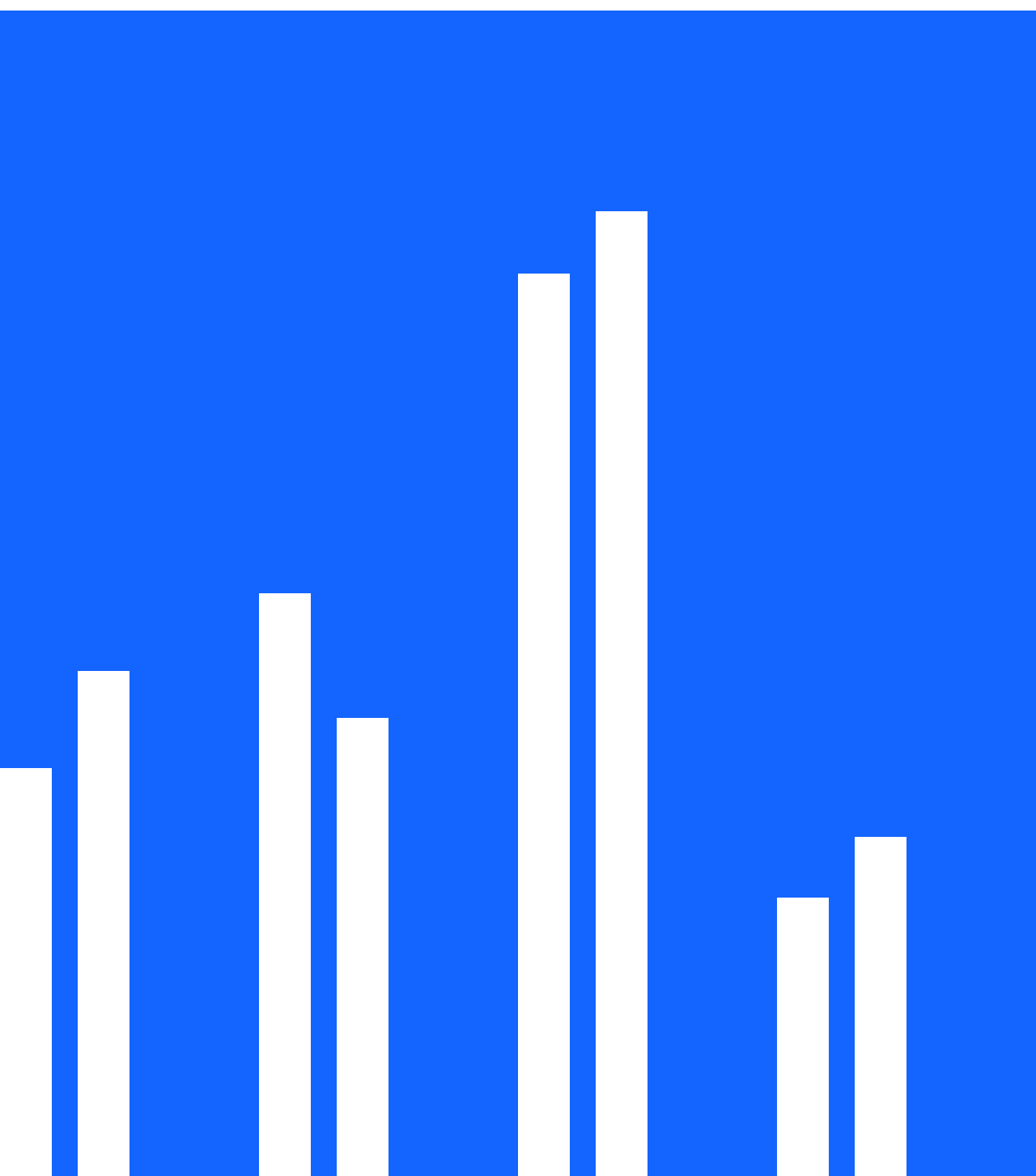


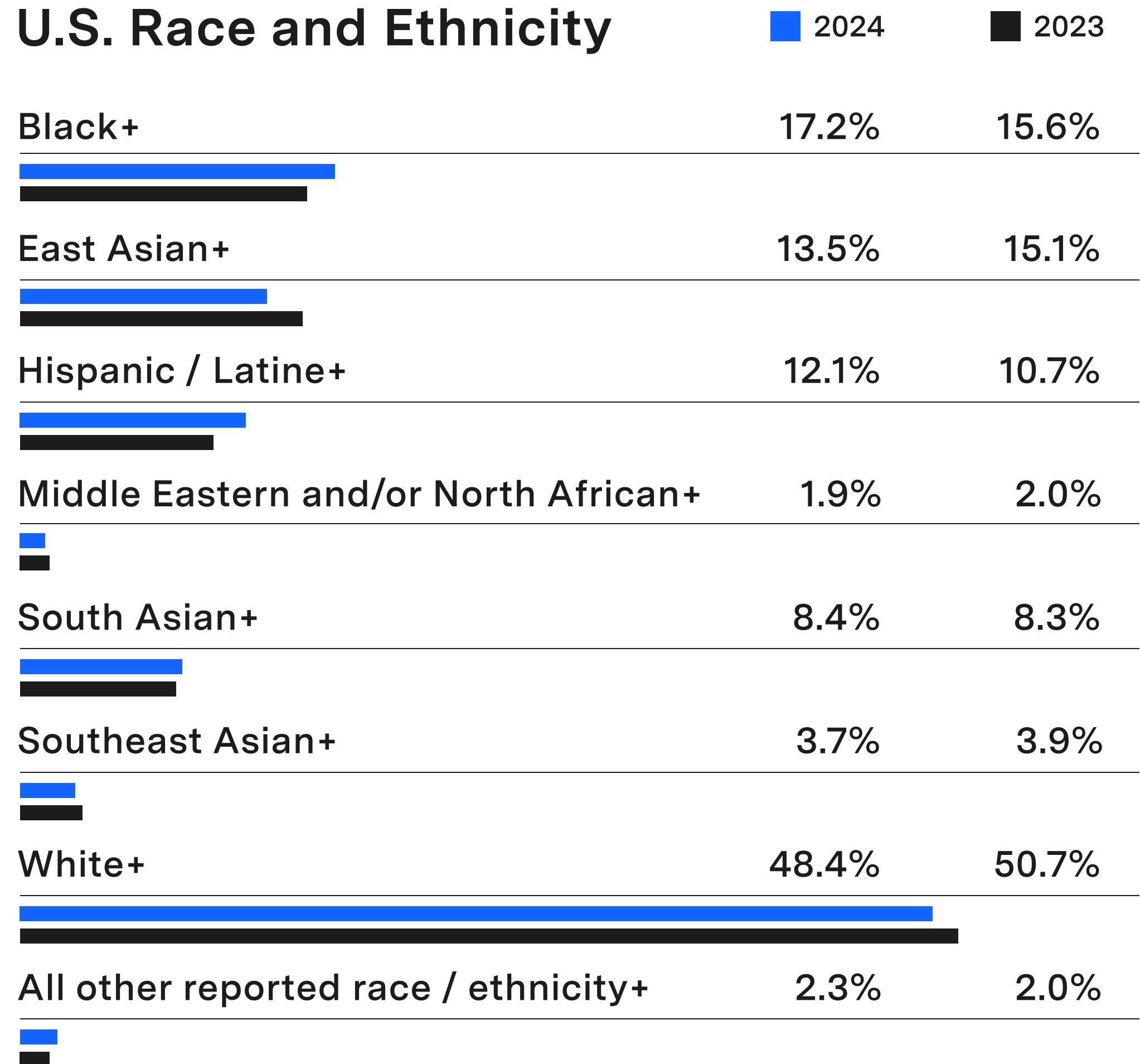
Diversity Annual Report 2024

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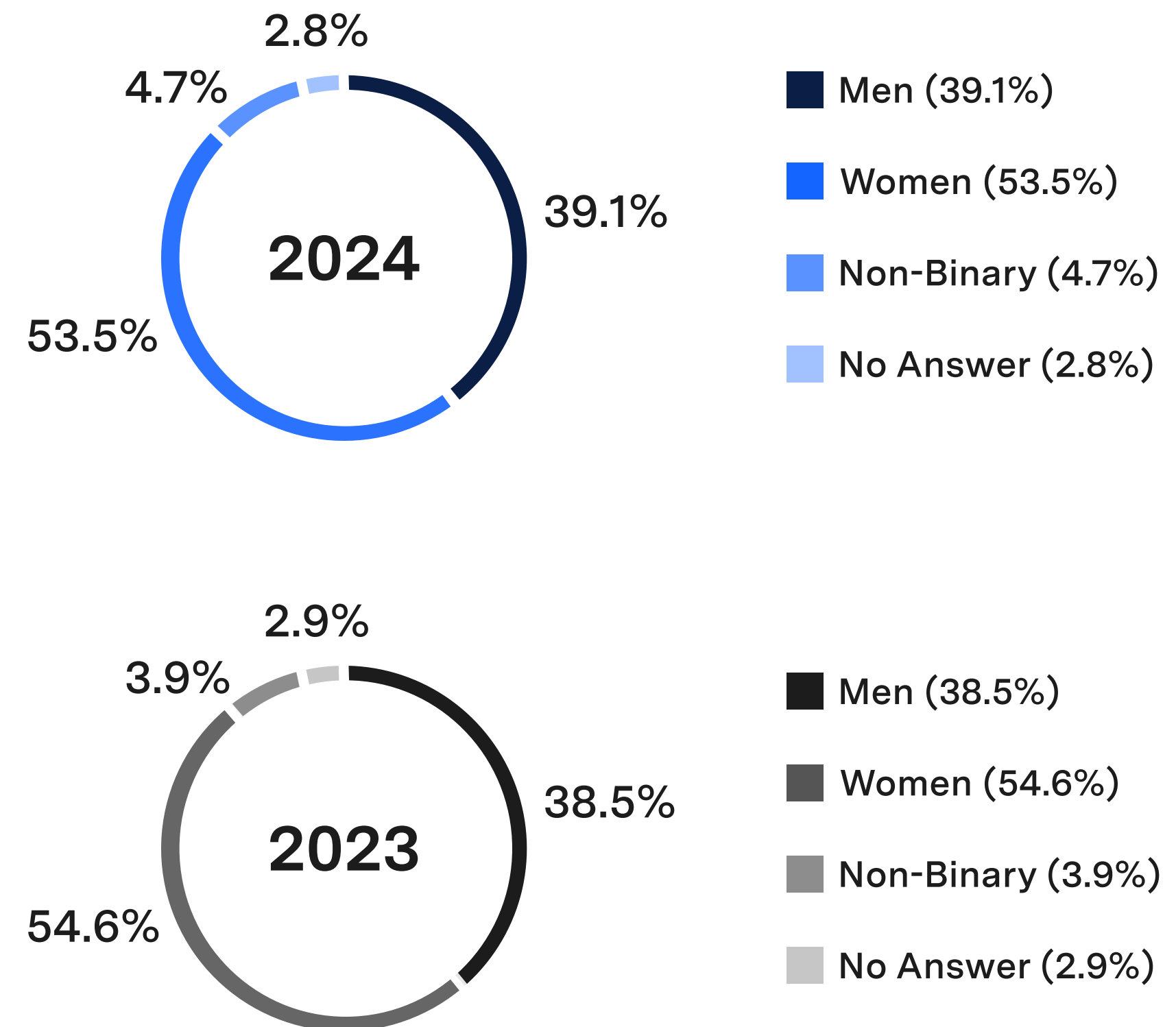


Overall Workforce Representation

U.S. Race and Ethnicity



Gender



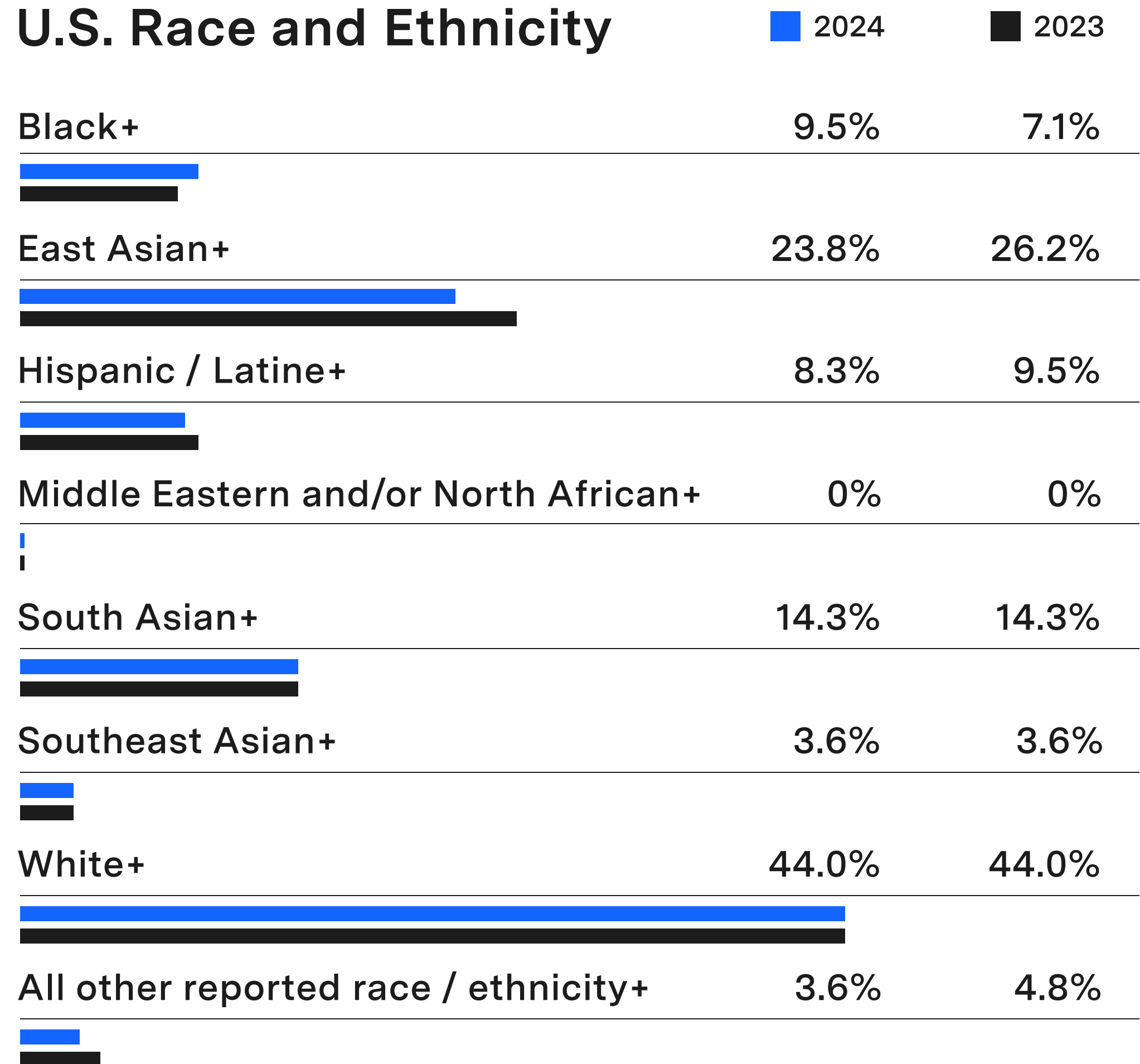
Intersectional Workforce Representation

	2024		2023		Men		Women		Non-Binary		No Answer	
	■	■	■	■								
Black+	6.0%	3.9%	9.8%	10.2%	-	-	<1.0%	-				
Asian+	9.8%	10.7%	13.0%	14.1%	1.9%	1.5%	<1.0%	-				
Hispanic / Latine+	4.2%	4.4%	7.4%	5.9%	-	-	-	-				
Middle Eastern and/or North American+	-	-	1.4%	1.5%	-	-	-	-				
White+	20.9%	21.5%	24.7%	26.8%	1.9%	1.5%	<1.0%	-				
Other reported race / ethnicity	<1.0%	1.0%	<1.0%	<1.0%	-	1.0%	<1.0%	3.4%				

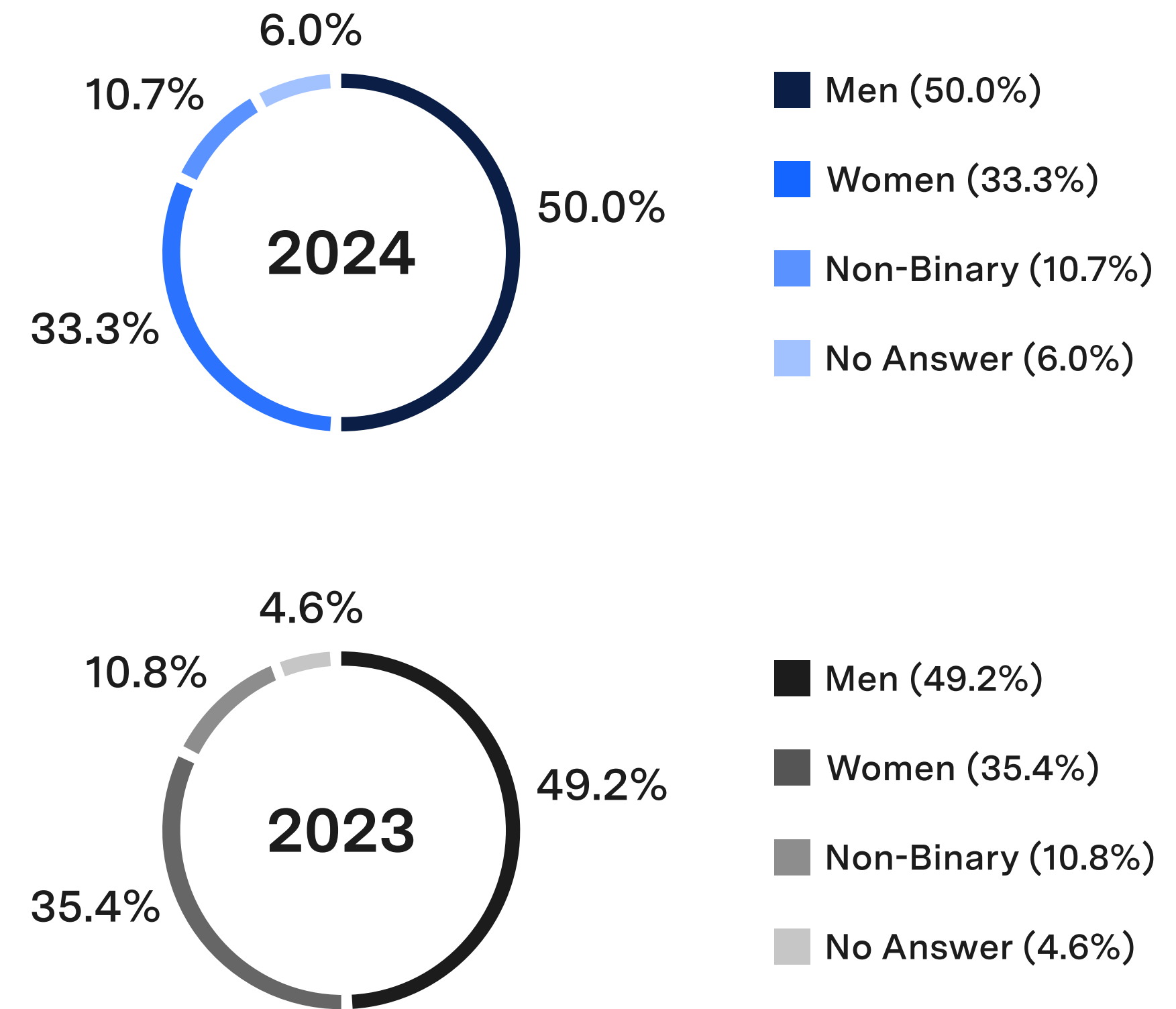
Clever only report on groups that meet a minimum threshold; otherwise we do not report the data for privacy reasons.

Tech Workforce Representation

U.S. Race and Ethnicity

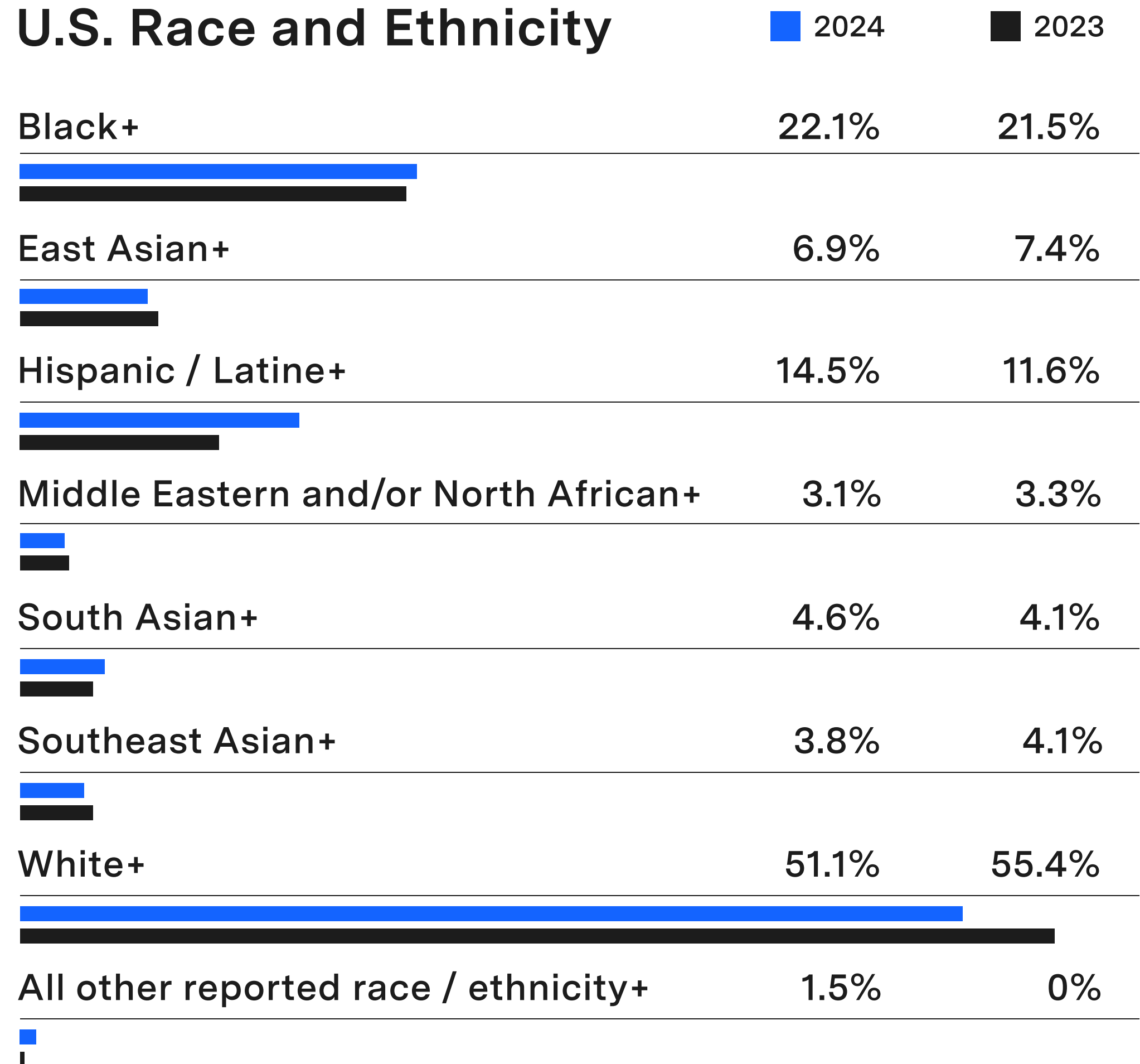


Gender

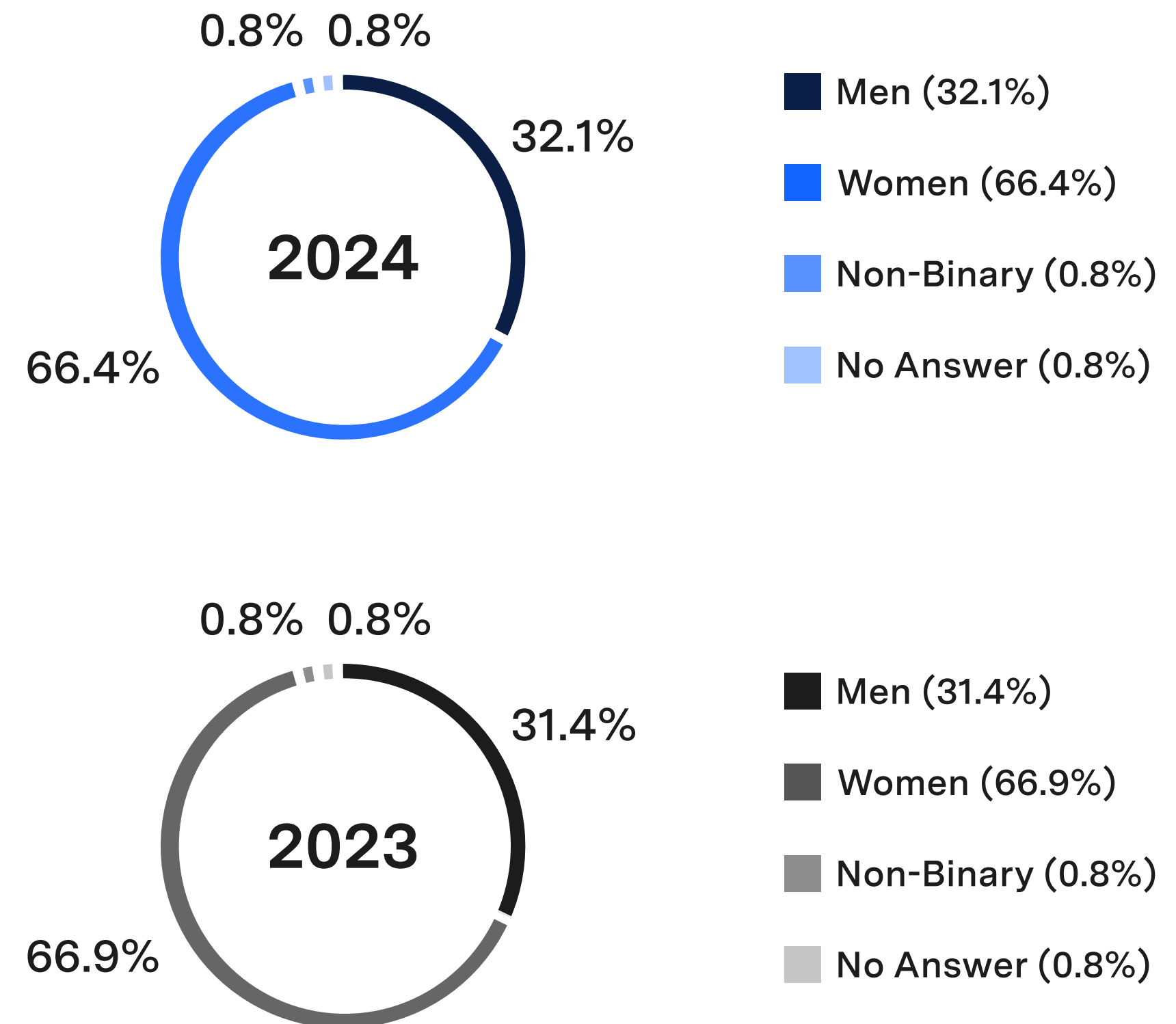


Non-Tech Workforce Representation

U.S. Race and Ethnicity

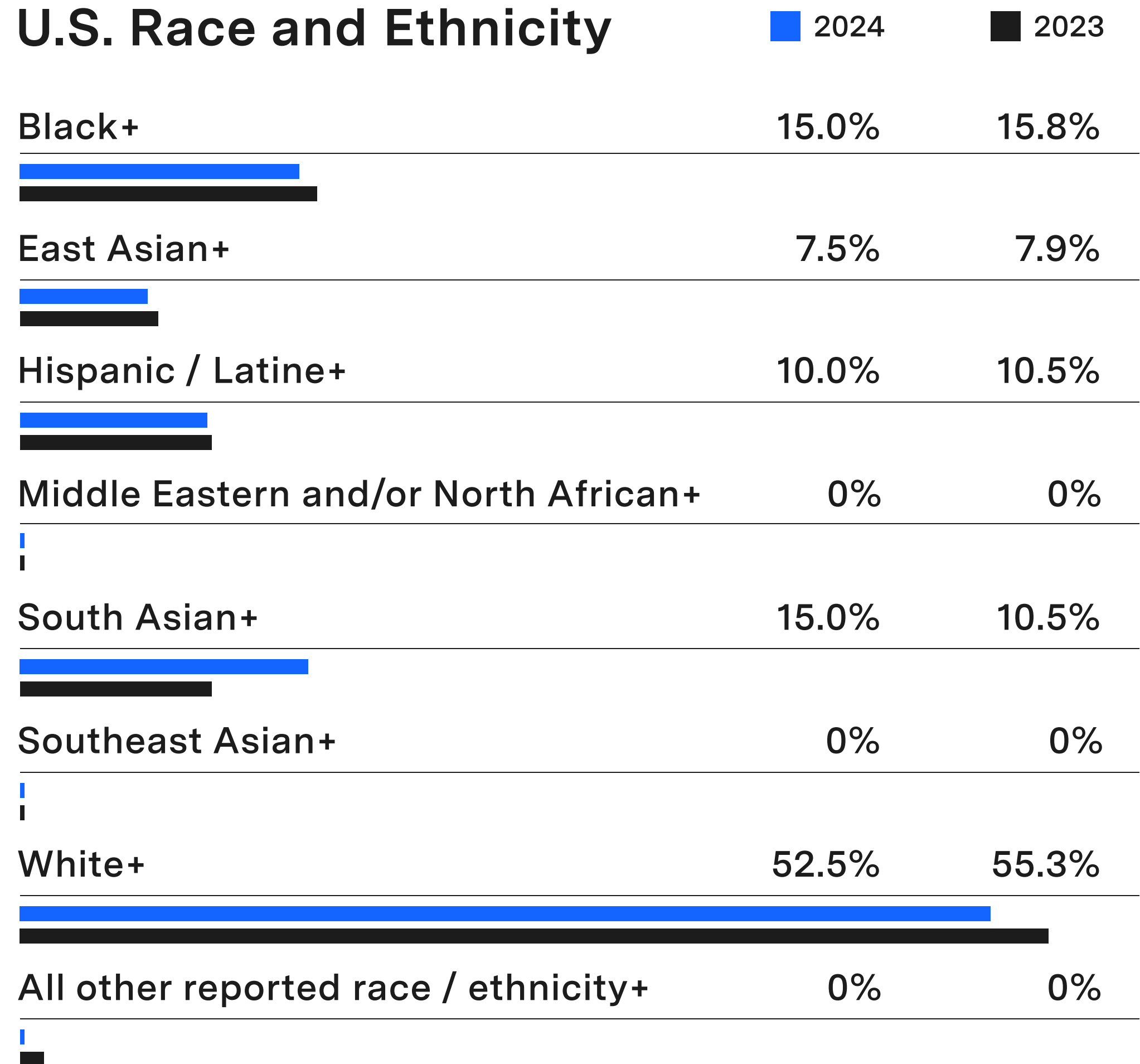


Gender

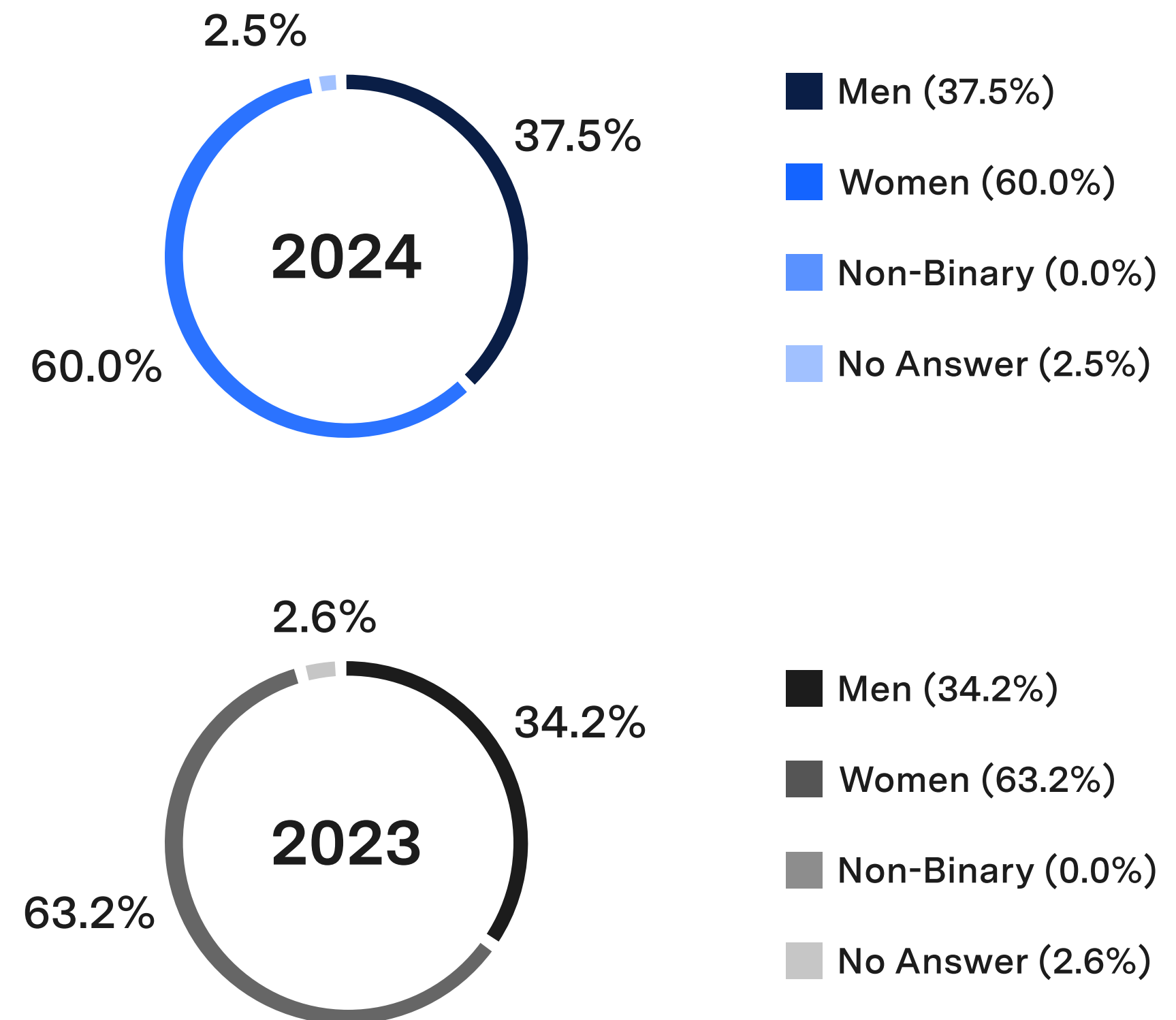


Managers Workforce Representation

U.S. Race and Ethnicity

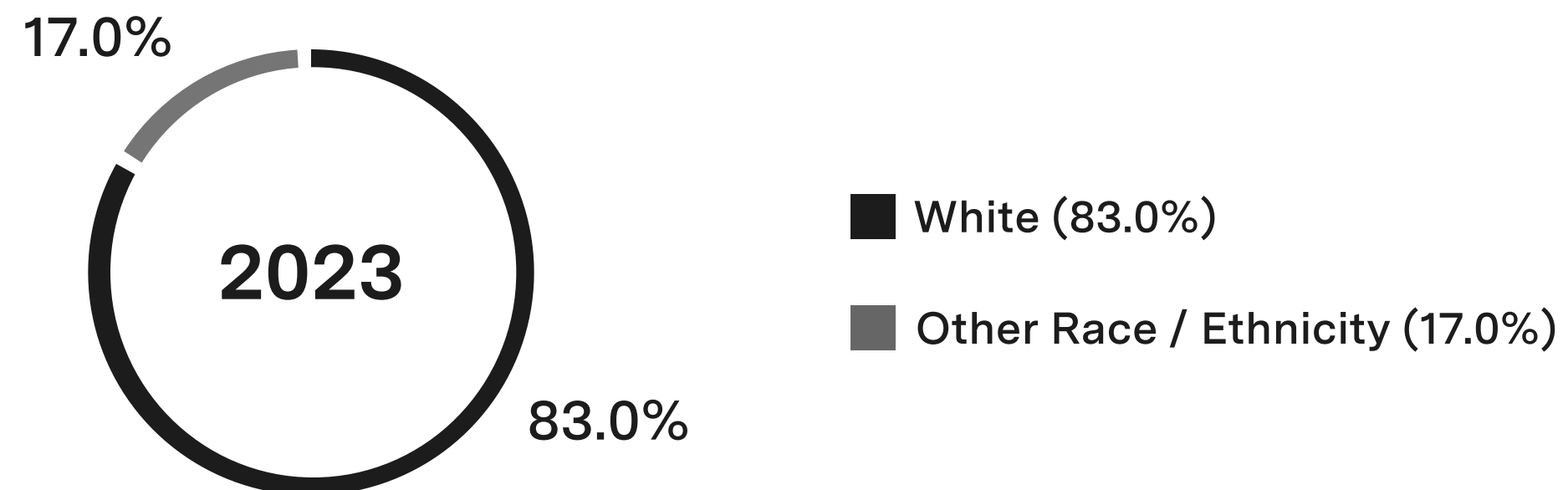
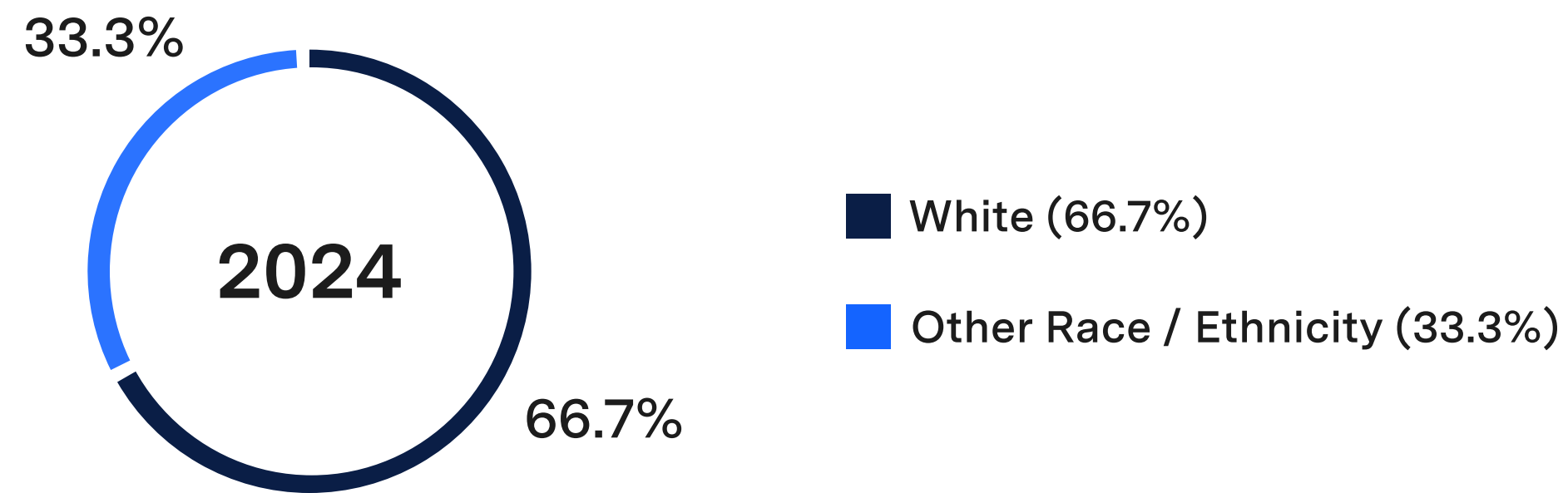


Gender

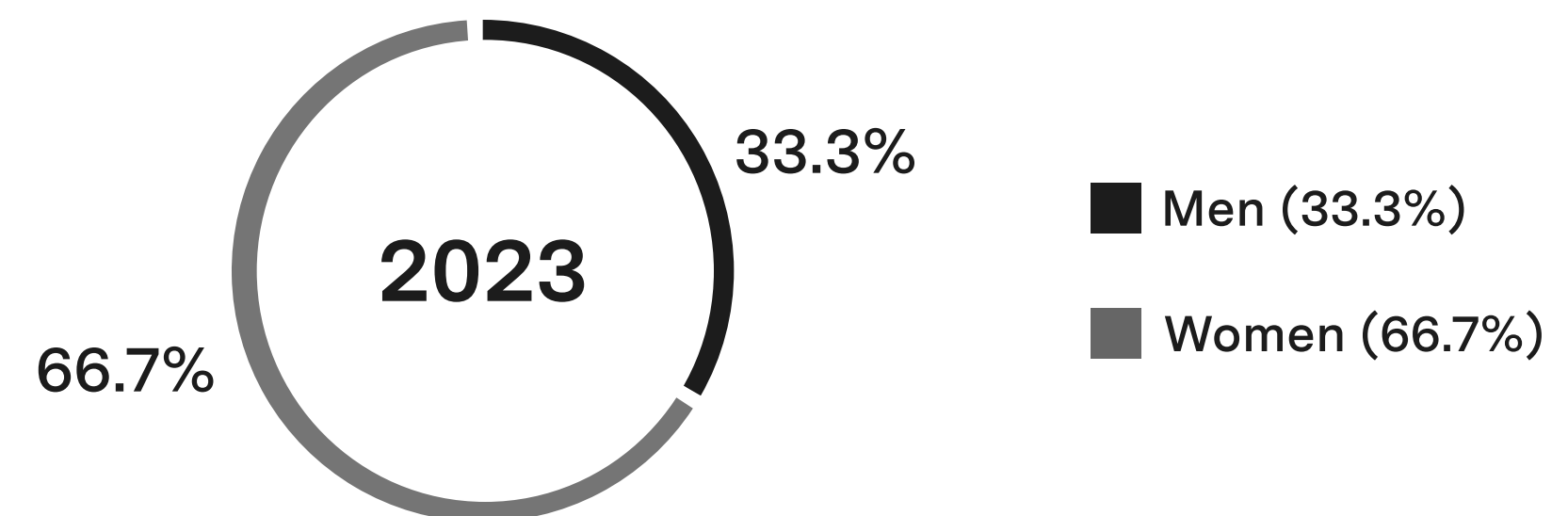
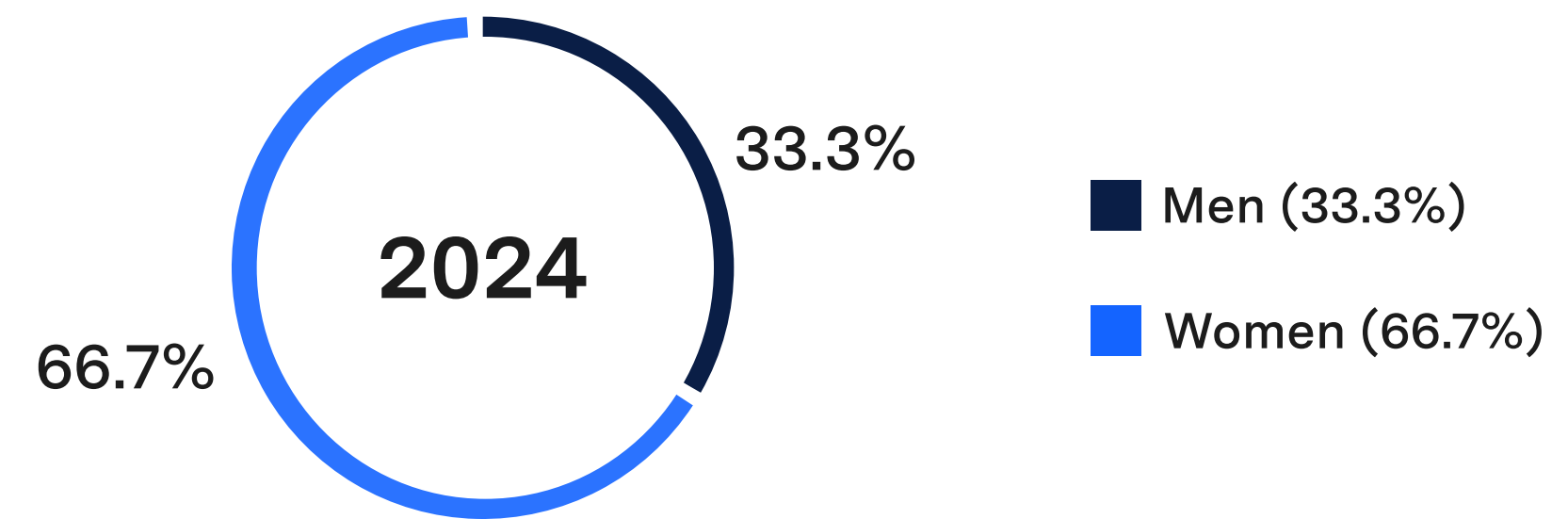


Executives Workforce Representation

U.S. Race and Ethnicity



Gender



Methodology

We count multiracial people as a member of all the racial/ethnic categories they identify with; this is denoted with a plus sign. Because of rounding and how we ensure the identities of multiracial people are fully honored, the individual percentages may not add up exactly to the overall percentage.

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